

2025

120 hours of learning

Organisational & Educational Transactional Analysis

Purpose

- Our purpose is to examine the culture of systems - in societies, in organisations and institutions of all sizes; and in families and family businesses.

We examine how culture evolves, how to consider what is involved, and the nature and impact of interventions - all through a TA lens.

Professional

- You will develop your fluency using TA concepts to think about your work
- You will gain insight into specialised TA concepts developed by Berne and others which enrich a relational perspective on work which involves learning and interventions in organisational contexts: culture, organisational structures, dynamics and power, leadership, groupings, multi-party contracts, emotional fluency and more.
- Supervision with one of the trainers is additional and required in order that participants reflect on their practice
- TAworx is concerned about global warming caused by travel and also individual's finances caused by global events and have made an ethical choice to create programmes with a mix of powerful experiential learning in 2 day zoom sessions mixed with 2 in-person intensives in Oxford

Potential proficiency

- You will develop your capacities as a practitioner, and be in a position to consider the benefits of becoming a CTA in organisational or educational applications.

Practicalities

- On zoom timings are Friday 1330-1930 and 0900-1800 Saturday; In person timings will be arranged within the programme to suit participants and curriculum.
- Dates for 2025 are: Feb 7/8, Mar 7/8, April 10-13 in person, May 9/10, June 13/14, July 11/12, Sept 11-14 in person, Oct 10/11/12
- We have found that we can be very creative and inspiring online.
- We aim for a group size which enables us all to really be in quality contact with each person and build a sense of community.

Process

- TAworks builds on co-created, emergent, experiential learning, with a relational approach - we aim to 'walk the talk'
- 2025 centres on on The System itself - and the process of consulting
- 2026 focuses on The individual in systems - and the roles of coach, mentor plus leader and follower.
- 2027 focuses on groups and teams.

Participants

Your concern is in organisational development and you have roles such as trainer, coach, consultant, mentor, facilitator, tutor, manager, leader, director or in some other role. You have a solid cognitive & experiential knowledge of classical TA concepts, gained through a minimum of 120 hours TA learning in any field. You usually recognise when you cathect your Adult ego state. TAworks is a boutique TA training establishment and keeps groups small.

Practitioners

- Thorsten Geck TSTA O
- Rosemary Napper TSTA O E C

Apply

Place: In presence in central Oxford with local cafes for pastiming
Price: £3000 fully paid in advance; £3400 paid by instalments
£3900 paid by employer

Application by email, describing your experience plus copy of your certificate for the official introduction to Transactional Analysis (the TA101)
Rosemary.Napper@TAmatters.com

www.TAworks.co

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