

2026

200 hours of learning

# Organisational & Educational Transactional Analysis

## Purpose

- to develop TA skills for working with individuals who themselves work within organisational systems to enable them to develop their potential and resilience in their various roles.

## Professional

- You will gain insight into specialised TA concepts developed by Eric Berne to understand how systems impact and shape individuals personality and thus behaviours
- We will reflect and consider when and how to share TA concepts as psycho-education with those whom work with them
- You will practice using the art of interventions first developed by Eric Berne, along with phenomenological listening to resonate with individuals
- You will review your ideas about leadership in response to TA concepts
- Supervision with one of the trainers is additional and required in order for participants to reflect on their practice

## Potential proficiency

- You will develop your capacities as a practitioner, and be in a position to consider the benefits of becoming a CTA in the organisational field of practice using radical and contemporary TA (note this is a fast track programme). 2027 will focus on groups and teams.

## Practicalities

- **Zoom days are Fridays and Saturdays from 0900-1800 and Sundays from 0900-1630. In person timings will be arranged to suit participants and curriculum.**
- **The 26 days are 5-8 February in person; 6-8 March; 10-12 April; 8-10 May; 12-14 June all online; 16-19 July in person; 18-20 September and 23-25 October all online.**
- **TAworks concern for the impact travel can have on climate change, plus individual's finances, has led to the ethical choice to create programmes with a mix of powerful experiential learning in two and one day Zoom sessions plus two in person intensives in Oxford.**

## Process

- **TAworks builds on co-created, emergent, experiential learning, with a relational approach = we aim to 'walk the talk' and to provide learning which enables you to work in such a way also.**
- **We recommend reading and there are no assignments.**
- **TAworks is a boutique training establishment and keeps groups small**
- **2026 focuses on The individual in systems. 2027 on groups and teams.**

## Participants

- **Your professional role is either within organisations as a leader or manager wanting to have the type conversations with individuals which have purpose and make a different, both planned and unplanned or**
- **You work, or want to work, as a coach or a mentor, or as a consultant, trainer or facilitator involved in formal or informal conversations with individuals, or**
- **You work as part of an organisation which commissions coaching or mentoring or leadership training with inbuilt one to ones, and you want to establish a framework for effective programmes and support inside your organisation.**
- **And you have a solid cognitive and experiential knowledge of classical TA concepts gained through at least 100 hours of TA learning in any field, and you usually recognise when you cathect your Adult ego state.**

## Practitioners

- Thorsten Geck TSTA O
- Rosemary Napper TSTA C O E
- Sian Rivers PTSTA E and CTA C

## Apply

**Place:** In presence in Oxford with local cafes for pastiming

**Price:** We are proud to announce that this programme will now be cheaper per learner hour than last year at either:

- £500 per month for 9 months
- £4400 paid up front by the individual
- £5000 paid up front by the organisation

**Application by email, describing your experience plus copy of your certificate for the official introduction to Transactional Analysis (the TA101)**

**[Rosemary.Napper@TAmatters.com](mailto:Rosemary.Napper@TAmatters.com)**

**[www.TAworks.co](http://www.TAworks.co)**